

Policy on Complaints or Disagreements

If any parishioner has a complaint about the policies or activities of SPAN, he or she should raise it in the first instance with a member of the Committee, who may consult other Committee members before responding. If the complainant is not satisfied with the response, he or she should submit the complaint in writing to the Trustees, who will consider it at their next meeting, and their response will be final.

If there is any serious disagreement between Trustees, they may decide at a Trustees' meeting to invite an independent third party to advise or mediate on the matter.

Policy on Conflicts of Interest for Trustees

If any Trustee becomes aware of a possible conflict of interest between his or her duty to make decisions wholly in the best interests of the Trust (SPAN), and any duty or loyalty he or she may have outside SPAN or any personal benefit which could arise from decisions or actions of the Trust, then he or she must declare it to the other Trustees, who should then ensure that the potential conflict does not affect decisions of the Trust. A written record of the declared conflict, the Trustees' discussion of it, and how it was resolved, will be entered into the Trustees' Minute Book.

Policy on Protecting Vulnerable Groups

The SPAN Charity does not work directly with vulnerable groups.

Once a year parishioners support SPAN by delivering Christmas parcels of food and toys. As there is a possibility of parishioners coming in to contact with vulnerable adults and children during these deliveries, the Trustees have agreed the following policy:

No parishioner who has volunteered to make such a delivery should enter the recipient's home. After identifying the recipient they should pass the relevant parcels to them on their door step. If invited in to the home they should politely refuse. Any allegation that a person delivering a parcel for SPAN has behaved inappropriately must be reported to the SPAN Committee immediately, who will decide urgently what action to take, and if they judge the incident to be serious they will report it to the relevant authority.

Policy on Risk Management

A Risk Assessment has been carried out by the Trustees during 2015. The SPAN Trustees have reviewed the potential risks in the management of the Trust and the disbursements of benefits, and did not identify anything of major consequence. Our policy is for the Trustees to repeat or review the risk assessment each year.